

How We Built Our Safety Culture

Experiences of a Guyanese Start up

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Agenda

1. Introductions
2. Foundations
3. Buy in - Safety is Everybody's Business
4. Reinforcement

Introductions

Foundation

Statutory Requirements

Client Requirements



Statutory Requirements

Occupational Health and Safety Act Cap 99:10

- Outlines responsibilities of Employers
- Outlines structure of workplace Safety Committees
- Establishes procedures for Workplace Safety Inspections
- Establishes Reporting Requirements for Safety Incidents

Client Requirements

- Job Safety Analysis (JSA)
- Toolbox Talks
- Key Performance Indicators (KPI)
- Training Plan

Buy in

Safety is Everyone's Business

- Formal training in a learning environment
- Raising awareness in everyday life
- Processes
- Signage
- Events



Reinforcement

- Safety Culture vs “Just for this project” mentality
- Management and Executive buy-in
- We all are our brothers and sister’s keepers
- Train the trainer

